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இலங்கை மனித உரிமைகள் ஆணைக்குழு
Human Rights Commission of Sri Lanka

Recruitment to the Post of Human Rights Officer – III – 2024 **Human Rights Commission of Sri Lanka**

The Human Rights Commission of Sri Lanka invites applications from government servants currently in permanent government service for the permanent position of Human Rights Officer - III.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

Qualifications:

1. Bachelor's Degree in Law, Social Sciences, Conflict Resolution, International Relations, or related subjects from a university recognized by the University Grants Commission, and a Post Graduate Diploma in the relevant field.
2. Age must not exceed 45 years as of the application receipt date.
3. Must possess excellent character.
4. Must have the physical and mental fitness to work in any position in Sri Lanka.

Salary Scale:

MA 5-1-2016 (Rs. 34,870-10x660-15x755-11x930-63,025).

Additionally, a 25% allowance of the basic salary and a cost of living allowance are provided.

Recruitment Procedure:

- Suitable candidates will be selected through a structured interview based on the following criteria:

| | |
|---|------------|
| Relevant additional education and professional qualifications | - 30 marks |
| Additional relevant experience | - 30 marks |
| Other qualifications | - 15 marks |
| Performance demonstrated at the interview | - 25 marks |
- Priority for selection will be determined by the marks obtained in the interview, the position requested by the applicant, and the number of vacancies (according to the medium of language).

Service Stations and Number of Vacancies (by Language Medium):

| Service Station | Number of Vacancies (As per medium of language) | |
|---------------------------------|---|----------|
| | Sinhala | Tamil |
| 1. Head Office – Colombo | 1 | - |
| 2. Vavuniya Regional Office | 1 | - |
| 3. Jaffna Regional Office. | - | 1 |
| 4. Trincomalee Regional Office. | 1 | - |
| 5. Mannar – Sub Office | - | 1 |
| Total | 3 | 2 |

Qualified candidates will be recruited as Human Rights Officer Grade III. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent. Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before 15/08/2024.

Secretary
Human Rights Commission of Sri Lanka