

# State Mortgage & Investment Bank



## Career Opportunities at SMIB

SMIB, as the premier housing bank to the Nation, is in the process of restructuring the bank's operation to offer a higher level of customer satisfaction and a wider variety of services. As such, we invite applications from candidates who have demonstrated dynamic leadership roles and make full commitment to achieving business goals with relevant qualifications and experience for the following posts.

### **COMPLIANCE OFFICER**

This is a Key management position in the Bank (Chief Manager Level) & responsible for, identification and management of the Bank's Compliance risk and monitoring and reporting results of the compliance efforts of the Bank, ensuring the Bank complies with its outside regulatory requirements and internal policies, by adhering to CBSL circulars, directions and internal standards and timely reporting to the Board Integrated Risk Management Committee (BIRMC).

#### **Qualifications**

A Bachelor's Degree or Master's Degree from a recognized university in Banking, Business, Commerce, Economics, Accountancy, Physical Science, Law or Attorney at Law

**with**

Part qualifications from Institute of Chartered Accountants of Sri Lanka (ICASL) / Chartered Institute of Management Accountants of UK (CIMA UK)/Association of Chartered Certified Accountants (ACCA UK) or AIB (The Institute of Bankers of Sri Lanka) or any other related professional qualifications from recognized institute. (Any other qualifications in Banking Regulatory Compliance are preferred).

#### **Work Experience**

Overall 10 years' experience in a Banking or Financial Institute of which a minimum of 05 years at managerial level experience. Should possess experience and thorough knowledge in the Compliance function; Sound knowledge of regulatory compliance, Anti Money Laundering procedures, Corporate Governance and Ethics.

#### **Remuneration**

Salary Scale - Rs.211,260 - 5,490 x 12 - 277,140/= per month together with bank approved allowances (Cost of Living, Rent & 10% Allowance). Approximately monthly gross salary will be Rs.347,000.00.

**Age** - Not more than 50 years (However, the age limit will not apply to those who are already employed in a state sector organization).

### **ASSISTANT MANAGER - DATABASE ADMINISTRATION**

#### **Key Responsibilities**

Responsible for managing all database servers and its services including taking regular backups, apply latest patches, performance monitoring and troubleshooting. Should ensure all critical databases are running without any interruptions and provide high availability with load balancing, HA (High Availability) and DR (Disaster Recovery) techniques. Regulatory, compliance and security requirements need to be fulfilled for all database servers.

#### **Qualifications**

Degree in Information Technology

Database management related professional certifications would be an added advantage.

#### **Experience**

Overall 4 years of experience of which a minimum of 2 years at executive level in database administration preferably in banking and financial sector. Having PostgreSQL/Enterprise DB exposure is advantageous.

#### **Remuneration**

Salary Scale- Rs.113,040 = 1,880 x 20-150,640/- per month together with bank approved allowances (10% Allowance, Cost of Living & Rent Allowance). Approximately monthly gross salary will be Rs.220,000.00.

**Age** - Not more than 45 years (However, the age limit will not apply to those already employed in a state sector organization).

### **GENERAL CONDITIONS**

**Method of Selection** - Selection by an Interview as per the recruitment policy and procedure of the bank.

**Closing Date for Applications - 23.09.2024**

#### **How to Apply**

Interested qualified candidates should send their Curriculum Vitae and copies of their Educational/ Professional transcripts and the names, addresses and contact numbers of two professional non-related referees via the below email address.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. The Bank reserves the right to decide the selection, postponement or cancellation of recruitment or any other action and/ or change the selection criteria for this recruitment. The decision of the Board of Directors will be final and conclusive.

Applications should only be sent via [careers@smib.lk](mailto:careers@smib.lk)