Post of Vice Chancellor-University of Ruhuna

Invitation for Applications

Post of Vice Chancellor-University of Ruhuna

The Council of the University of Ruhuna invites applications for the post of Vice-Chancellor for three years commencing on <u>9 March 2025</u> in terms of Section 34(1) of the Universities Act No. 16 of 1978 and subsequent amendments and as per the terms and conditions in the University Grants Commission Circular dated 10.04.2023 of No. 03/2023.

Under the provision of the Universities Act No. 16 of 1978, the Vice-Chancellor is a full-time Officer and shall be the Principal Executive Officer, the Principal Academic Officer, and the Accounting Officer of the University. He/She shall also be an ex-officio member and the Chairman of both the University Council and the Senate.

The Vice-Chancellor shall, unless he/she vacates office earlier or is removed from office in terms of the Universities Act No. 16 of 1978, hold office for a term of three years or until he/she completes his/her sixty-fifth year, whichever occurs earlier.

The Vice-Chancellor is responsible for directing academic affairs, conducting and introducingmanagement policies, implementing the decisions of the Council, and directing the general administration of the University. He/She shall uphold the principles of academic excellence, transparency, accountability, democratic management, and effective impartial leadership.

The successful candidate should demonstrate a record of high academic achievements, including a strong research profile, and possess a strategic vision with proven leadership qualities. He/She should have strong interpersonal skills to interact objectively with diverse interest groups, a clear understanding of policy frameworks, and a commitment to the effective implementation of decisions. Furthermore, the candidate should have a deep understanding of the university's ethos and mission, showing dedication to the university community and society at large in both an institutional and broader sense. (Prospective Applicants are invited to visit the University website: https://ruh.ac.lk for details).

The Vice-Chancellor is eligible to be on the academic salary scale as the Senior Professor in the university, and is entitled to an entertainment allowance of 15% of the basic salary, a communication allowance, a fuel allowance, etc. In addition, the Vice-Chancellor is entitled to an official vehicle with driver and residence at Vice-Chancellor's Lodge with all amenities and services.

The following documents should accompany the applications:

- I). Complete curriculum vitae including the date of birth of the applicant (the applicant should be a citizen of Sri Lanka and shall be less than 63 years of age as at the closing date).
- II). A statement of vision for the development of the University and a brief account of what the applicant proposes to achieve if appointed to the post of Vice-Chancellor.
- III). A letter from the employer indicating whether the applicant could be released in the event of his/her appointment to the post in case of an applicant serving in public service, corporations, statutory bodies, or higher educational institutions in case of external applicants.

Applications should be addressed to the Registrar/ Secretary to the Council, University of Ruhuna, Wellamadama, Matara, Sri Lanka, and sent under registered post or hand-delivered to reach the Office of the Registrar on a working day, at or before **3.30 p.m. on 27.09.2024.** The envelope containing the application must be marked "Post of the Vice-Chancellor" on the top left-hand corner.

In addition, a soft copy of the above documents together with any other supporting documents in PDF format should be submitted to regoffice@admin.ruh.ac.lk (mailto:regoffice@admin.ruh.ac.lk) e-mail address on or before the above date.

A Special Council Meeting will be convened on a working day within two months after the closing date of applications, and the applicants are summoned in person before the Special Council Meeting for evaluation and an interview. All applicants are requested to make a brief presentation of a minimum of ten (10) minutes duration but not exceeding fifteen (15) minutes. Provided in an exceptional situation, if any applicant is not in a position to appear before the special council meeting in person, he/she shall be allowed to appear via virtual mode, with prior notice to the Secretary of the Council.

The selection will be made in the manner set out in the said Commission Circular of 03/2023. Please refer to the aforesaid Circular for further details on the procedure of appointment to the post of Vice-Chancellor. https://www.ugc.ac.lk/attachments/2442_Commission%20Circular%20No.%2003-2023.pdf (https://www.ugc.ac.lk/attachments/2442_Commission%20Circular%20No.%2003-2023.pdf)

The applications received after the closing date and time shall not be considered.

P.S. Kalugama
Registrar and Secretary to the Council
University of Ruhuna

Wellamadama Matara 01.09.2024