



Armed with a proud history of over 29 years, Pan Asia Bank is on an exciting growth journey, evidenced by an array of recognitions, including being honoured as one of the Top 40 business entities in the country by Business Today, the most awarded entities by LMD, Best Green Bank in Sri Lanka by Global Banking & Finance, Best Bank for ESG by International Business Magazine, the Best CSR Bank by Brands & Business Magazine, to name a few.

We are looking for proactive, results-focused, and enthusiastic individuals to join our team. If you are ready to make a significant impact and be an integral part of our expanding team, we would love to hear from you! We believe your presence in our team will help enhance our standing further with your dynamic personality and professional skills.

ASSISTANT GENERAL MANAGER

INTERNAL AUDIT

Job Profile:

The Head of Internal Audit will directly report to the Deputy General Manager of Internal Audit and will be responsible in driving the bank's internal audit operations.

- Execute the development and application of a comprehensive Risk base auditing approach and control concepts within the bank
- Direct and guide Audit teams on emerging operational, legal, and regulatory compliance matters
- Execution of annual audit and advisory plan
- Finding solutions to potential gaps in systems and controls
- Developing the audit universe and preparation of the Annual Audit Plan on a risk-based approach
- Remain abreast of the best practices, current trends, new developments, new techniques and their applications
- Provide management with advice and recommendations through the Deputy General Manager - Internal Audit on matters requiring attention to mitigate risk, create monitoring techniques, manage risk, and implement internal control systems to maintain a strong risk and operational control culture
- Communicate assigned tasks to the engagement team/auditee in a manner that is clear and concise ensuring high-quality, accurate and efficient results
- Provide quality written reports to the Management and Board Audit Committee
- Training and development of subordinate Audit staff to achieve and compliance with performance standards, develop corrective action plans to address performance problems
- Conduct special assignments and investigations assigned by the Board Audit Committee/Management
- Follow up audit recommendations post audit, validating remedial work performed by business units and closing audit issues

Candidate Prerequisites:

- Should be a qualified Chartered Accountant/Member of the Institute of Chartered Accountants of Sri Lanka (ICASL) or have full professional qualification in Auditing (CIA), Banking (DABF/AIB) or Accountancy (CIMA/ACCA)
- Bachelor's/master's degree in accounting, Finance, or any equivalent qualification is a plus
- Minimum 15 years' related experience in a Commercial Bank out of which 07 years exposure in a Senior Management capacity with hands-on experience in Branch Banking, Credit, Risk Management, Treasury and Operational areas
- Extensive understanding of the banking industry regulatory requirements, Information Technology/IT security and systems controls
- Excellent communication skills and a flair for public relations
- Exercise innovative leadership within a performance-driven culture and possess a "service-oriented mindset"
- Should have a strong analytical mind, decision-making ability, planning and probing skills
- Ability to perform in a competitive environment and collaborate with audit teams, Management and the Board
- Should be able to work independently and proactively demonstrating a strong sense of ownership and commitment to deliver quality audits on time
- Willingness to travel to outstation locations for fieldwork supervision

Remuneration:

The successful candidates will be provided with an attractive remuneration package including fringe benefits, commensurate with industry standards.

If you are a results-driven Banking professional looking for a challenging and rewarding opportunity, we invite you to apply for the position through our career portal before the deadline provided.

[APPLY NOW](#)

Assistant General Manager - Human Resources,
Pan Asia Banking Corporation PLC, No 450, Galle Road, Colombo 03

 **PAN ASIA BANK**
The Truly Sri Lankan Bank