

SEC

**SECURITIES AND EXCHANGE
COMMISSION OF SRI LANKA**



The Securities and Exchange Commission of Sri Lanka (SEC) is responsible for the regulation, development and enablement of a fair, orderly, efficient and transparent Capital Market and ensuring professional and good governance standards in the industry.

The SEC is looking for self-motivated team players with integrity, self-discipline, ethical conduct, ability to maintain confidentiality and strong interpersonal skills for the following position;

DIRECTOR - HUMAN RESOURCES

The Director Human Resources will head the Human Resources Division and have overall supervision of the Division. The Director shall be responsible for all Human Resources related functions.

Major responsibilities inter-alia include;

- Organisational change management
- Strategic HR leadership: Develop and implement HR Strategies
- Talent Management: Lead talent acquisition , retention and develop strategies to attract and retain top tier talent
- Employee engagement and culture: Foster a culture of diversity, equity and inclusion while driving initiatives to enhance employee engagement and satisfaction
- Performance Management: Implement robust performance management systems to drive accountability, performance and continuous improvement
- Leadership Development: Implement leadership development programs to build a strong leadership pipeline across all Divisions of the SEC
- Oversee compensation, benefits and employee welfare programs, ensuring competitiveness and compliance with legal regulations

The successful candidate shall have;

- a Bachelor's Degree in Human Resource Management (HRM) or any other discipline with specialisation in HRM from a recognised University or be an Attorney-at-Law with experience in the field of Human Resources; preference will be given to candidates who possess a class in the Bachelor's Degree or possess a Master's Degree;
- a demonstrable track record in managing Human Resources' with a minimum of 10 years' experience at senior managerial or managerial level with well-developed Human Resources skills to spearhead a professional team. Knowledge/experience in the Government Administrative Procedures will be an added advantage;
- analytical skills, be articulate and decisive with excellent communication skills in English, Sinhala and/or Tamil and be computer literate. Negotiating and presentation skills will be a distinct advantage
- Age : Candidates should be between 35 and 55 years. The upper age limit will not be applicable for internal applicants and candidates in the government sector organisations.

Please apply with names and contact details of two non-related referees, to reach the following address by registered post or e-mail your curriculum vitae to recruitments@sec.gov.lk on or before 08th December 2024 stating "the position" on the top left hand corner of the envelope or on the subject line of the email. The selection will be by way of an interview and only the shortlisted candidates would be contacted. Canvassing in any form will be a disqualification.

**The Director General
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