



***Armed with a proud history of over 29 years, Pan Asia Bank is on an exciting growth journey, evidenced by an array of recognitions, including being honored as the Top 40 business entities in the country by Business Today, Most awarded entities by LMD, Best Green Bank in Sri Lanka by Global Banking & Finance, Best Bank for ESG by International Business Magazine, the Best CSR Bank by Brands & Business Magazine, to name a few.***

***We are looking for proactive, results-focused, and enthusiastic individuals to join our team. If you are ready to make a significant impact and be an integral part of our expanding team, we would love to hear from you! We believe your presence in our team will help enhance our standing further with your dynamic personality and professional skills.***

## **OFFICER IN CHARGE – PAWNING**

### **(Manager Grade)**

### **RETAIL BANKING DEPARTMENT**

#### **Job Profile:**

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- Maintain budgeted portfolio growth of both Pawning and Gold Loan Products
- Coordinating, guiding and training internal and outsourced staff members on Pawning and Gold Loan Products
- Preparing letters/memos when required to obtain approvals from the respective authorities
- Developing the Pawning and Gold Loan Products while in touch with the current market threats and trends
- Organising and conducting promotion campaigns to canvass new customers and regularly monitoring/guiding branch staff to develop the business
- Minimize the NPA through effective monitoring of the recovery process and provide information to the management on the updates when required

#### **Candidate Prerequisites:**

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- Minimum 10 years of work experience in commercial bank/ finance company out of which 04 - 05 years experience in Pawning / Gold Loan in a supervisory role
- Full/part qualification in a relevant field from IBSL or recognized institution
- Excellent knowledge of assessing and identification of pawning articles and overall pawning operation
- Knowledge of the industry and Central Bank guidelines
- Excellent communication skills with an ability to handle customers
- Should be a good team player with a positive mindset and should have the ability to work under pressure

#### **Remuneration:**

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**The successful candidates will be provided with an attractive remuneration package including fringe benefits, commensurate with industry standards. If you are a results-driven Banking professional looking for a challenging and rewarding opportunity, we invite you to apply for the position through our career portal before the deadline provided.**

**APPLY NOW**

**Assistant General Manager - Human Resources,  
Pan Asia Banking Corporation PLC  
No 450, Galle Road, Colombo 03**

Pan Asia Banking Corporation PLC is a licensed Commercial Bank  
Fitch Rating BBB –(lka)

