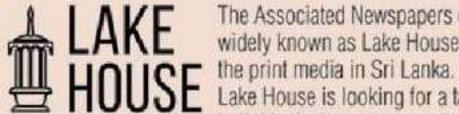
Senior Manager RESOURCES



The Associated Newspapers of Ceylon Limited (ANCL). widely known as Lake House, is the home and heart of

Lake House is looking for a talented and dynamic individual who possesses the following qualifications and requirements to fill the position of Senior Manager-Human Resources.



QUALIFICATIONS AND REQUIREMENTS:

- Master's Degree in Business Administration/ Human Resource Management/ Social Science, Psychology and Laws (LLB) + 3 years experience in a Senior Managerial Position
- Degree in Business Administration/ Human Resource Management/ Social Science, Psychology and Laws (LLB) + 7 years experience including 3 years in a Senior Managerial Position
- Chartered Qualification in HRM (CQHRM) (formerly PQHRM) of CIPM and Associate membership of CIPM membership +7 years' experience including 3 years' in a Senior Managerial Position
- Relevant NVQ level 7 in Human Resource Management + 10 years experience in a Senior Managerial Position
- Senior HR professional in a reputed print media organization with a workforce not less than 200 are preferred
- Exceptional communication skills, writing skills, IT skills and Interpersonal skills
- Ability to develop the HR team
- Ability to work with minimum supervision
- Ability to meet deadlines

DUTIES AND RESPONSIBILITIES:

- Develop and implement HR strategies and initiatives with the overall business strategy
- Support in formulation of standard policies and procedures for the key HR functions
- Ensure comprehensive recruitment & selection process
- Drive a robust performance management system
- Ensure proper learning and development culture for employees
- Develop succession planning to facilitate career path
- Manage industrial relations including disciplinary actions, grievance handling, arbitration, labour matters & litigation
- Day -to- day operation of the HR Department

AGE: BELOW 50 YEARS REMUNERATION:

An attractive and negotiable remunerations package commensurate with the qualifications and experience will be offered

APPLICATIONS:

Send your CV with names and contact details of two non-related referees to the under mentioned address within seven working days of this advertisement



GENERAL MANAGER

The Associated Newspapers of Ceylon Ltd. No. 35, D.R. Wijewardene Mawatha, Colombo 10.

careers@lakehouse.lk