



CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)

MINISTRY OF AGRICULTURE, LIVESTOCK, LANDS AND IRRIGATION

Recruitment of Project Staff

The Climate Smart Irrigated Agriculture Project (CSIAP) implemented by the Ministry of Agriculture, Livestock, Lands and Irrigation and funded by the World Bank is for a period of 7 years (2019 to 2025). The objective of the Project is to improve the agriculture productivity via improving climate resilience agriculture in climatically vulnerable hotspot areas identified in six provinces namely North Western, North Central, Eastern, Northern, Uva/ Southern. The estimated cost of the project is USD 125 Mn.

Applications are invited from citizens of Sri Lanka for the following posts in the project on contract basis. The applicants should possess the following qualification and experience given under each category.

01. Senior Engineer (Water Management) (PS 3) – 01 Position at Project Management Unit **Qualification (1) or (2) or (3) below.**

- (1) A successfully completed Bachelor's Degree in the Engineering field, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 12 years of post-qualifying experience in the Managerial Level.
- (2) A successfully completed Bachelor's Degree in the Engineering field, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field and a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field with 09 years of post-qualifying experience in the Managerial Level
- (3) A Class I officer of the Government All Island Services or a similar status in the relevant field with at least 4 years of experience in a Class I post.

A brief job description for Senior Engineer (Water Management):

The Senior Engineer will be responsible for the planning and execution of the overall infrastructure related aspects of the project. He/ she will review the designs and costing of various tank irrigation infrastructure and help plan the construction activities, provide overall supervision of the construction of various infrastructure components planned under CSIAP in the respective provinces.

02. Monitoring & Evaluation Specialist (PS-3) -01 Position at Project Management Unit

Qualification (1) or (2) or (3) below.

- 1) A successfully completed Bachelor's Degree in the field of Economics, Social Science, Agriculture, Management, Accountancy, Geography, Sociology, Science which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.
- 2) A successfully completed Bachelor's Degree in the field of Economics, Social Science, Agriculture, Management, Accountancy, Geography, Sociology, Science which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **and** a Post Graduate Degree in the field of Economics, Social Science, Agriculture, Management, Accountancy, Geography, Sociology, Science or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** at least 09 years of post-qualifying experience in the Managerial Level
- 3) A Class I officer of the Government All Island Services or similar status in the relevant field **with** at least 4 years of experience in a Class I post.

A brief job description for Monitoring & Evaluation Specialist -

Development & Design of M&E framework and work plans, M & E plan, reporting methodologies and compilation and analysis of reports (consolidation and analysis of the M & E reports), ensure the availability of a high quality of tailored data to promote project accountability and assessment of the progress enabling lessons learnt and effective decision making (strengthening learning and further inform effective decision making). Oversee quality control, track project progress and results delivery and also provide informed and independent professional advice to the CSIAP management.

03. Climate Smart Agriculture Specialist (PS 3) – 01 Position at Eastern Province

Qualification (1) or (2) or (3) below.

- 1) A successfully completed Bachelor's Degree in the Agriculture field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.
- 2) A successfully completed Bachelor's Degree in the Agriculture field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a

recognized professional institution in the relevant field **and** a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** at least 09 years of post-qualifying experience in the Managerial Level

- 3) A Class I officer of the Government All Island Services or similar status in the relevant field **with** at least 4 years of experience in a Class I post.

A brief job description for Climate Smart Agriculture Specialist -

Develop an overall agriculture development framework & strategies for the hot spot area and promote climate-smart agriculture (CSA) technologies & practices and related activities in the hot spot area.

04. Senior Procurement Officer (PS 5) 02 positions at North Central Province and North Western Province

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in Accountancy, Management, Agriculture, Economics, Science, Business Management field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field **and** at least 5 years of post-qualification experience in the field of Procurement and Construction and Contract Management.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to a technical field **and** at least 10 years of post-qualification experience in the field of Procurement and Construction and Contract Management.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to the technical field **and** at least 15 years of post-qualification experience in the field of Procurement and Construction and Contract Management.

A brief job description for Senior Procurement Officer:

Senior Procurement Officers shall be responsible for all the Procurement of Works and Goods to be carried at the office of DPD which included Preparation of Procurement Plans, Bidding Documents, and Contract Documents in line with the GOSL guidelines which confirms to World Bank Procurement Guidelines and project documents. Assisting Regional Procurement Committees, preparing maintenance of all registers and files related to procurement and contracts, assisting in dispute resolution, contract variations, progress reporting, and document controlling.

05. Project Accountant (PS 4 – Category A) 01 position at Uva/ Southern Province

Qualification (1) or (2) below.

- (1) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associated membership/ a similar professional qualification obtained from the recognized professional institution in Accounting or Finance **with** at least 08 years post-qualifying experience in the relevant field.
- (2) An officer of the Government All Island Services Class III/II or above or similar status in the relevant field **with** at least 08 years of experience in Class III/II post

A brief job description for Project Accountant: The concern candidate should familiar with Government accounting system, assets management and stores management, The candidate with experience in World Bank and/ or foreign funded projects will be given preference.

06. Environmental Safeguard Officer (PS 6- Category – A) 02 positions at Eastern and North Central Province

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in the fields of Environmental Natural Science, Geography, Economics, Science, Environment Management or any other relevant field recognized by the University of Grants commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 3 years' experience in the required area of specialization.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 8 years' experience in the required area of specialization.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 13 years' experience in the required area of specialization.

A brief Job description for Environmental Safeguard Officer:

To assist the Provincial Deputy Project Director and Environmental Social Safeguard Specialist for implementation of Environmental and Social Management Framework (ESMF), implementation of site specific Environmental & Social Management Plans (ESMPs) and monitoring of site-specific ESMPs to ensure that all legal amendments, regulations and procedures to be developed under the project, to ensure that all required environmental mitigation measures set out in plans.

07. Management Assistant – 4 Positions at Eastern Province, Uva/ Southern Province, Northern Province and North Western Province.

Qualifications

Having passed all subjects in G.C.E. (A/L) Examination at one sitting (except the general paper)

and

Having passed G.C.E (O/L) examination in six (6) subjects with four (4) credit passes including English, Sinhala/ Tamil Language and Mathematics

with

At least 3 years of work experience in English speaking and multicultural working environment, computer literacy (MS package: Word, Excel, Power Point) handling Internet, E-mail, Communication, Documentary evidence is required to prove the competency of computer literacy & report writing skill in English medium.

General Conditions:

- Age Limit – Below Sixty-four (64) years on the closing date of application
- All appointments will be initially for a period of one year and extension of services will be based on successful performance.
- Employees are required to travel to project sites depending on the need.
- Working experience in the foreign funded projects in Sri Lanka is preferable
- Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
- Salary for each position will be based on the Management Services Circular No. 01/2019 dated 05th March 2019.
- Short listed applicants based on qualifications and experience will be called for the interview.

APPLICATIONS:

- All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all certificate attached, under registered post to the address given below or e-mail to pd@csiap.lk on or before **10th February 2025**.

Project Director

Climate Smart Irrigated Agriculture Project (CSIAP)

61/1, M.D.H. Jayawardhana Mawatha,

Madinnagoda,

Rajagiriya

- Applicants currently in government/ semi government services should forward their applications through their respective Heads of Departments.
- Applied post (with Province or Project Management Unit) should be clearly stated on the top left – hand corner of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture, Livestock, Lands and Irrigation is final and conclusive on the above recruitments.

For more information, please visit www.csiap.lk (<https://csiap.lk/vacancies>)

Secretary

Ministry of Agriculture, Livestock, Lands and Irrigation